



བཀྲིས་བད་དོན་བརྒྱུད་འབྲེལ་སྒྲེར་སྡེ་ཚང་འཛིན། Tashi InfoComm Private Limited

Ref. No.: TIPL/HRAD/12/2026/

Date: August 27, 2026

TERMS OF REFERENCE

ABOUT TASHI INFOCOMM PRIVATE LIMITED

Tashi InfoComm Private Limited is the second cellular company in Bhutan, a separate entity under Tashi Group of Companies. The company was incorporated on January 23, 2007, under the Companies Act of Bhutan 2016, after it won an international bid to operate as the second cellular operator in Bhutan. Pursuant to the grant of Certificate of Re-Registration by the Office of the Registrar of Companies, Ministry of Industry, Commerce and Employment on 27th of November 2023, Tashi InfoComm Limited was re-registered as Tashi InfoComm Private Limited under the Companies Act of Bhutan, 2016.

The cellular license issued by Bhutan InfoComm and Media Authority (BICMA) mandates TashiCell to build mobile network to provide cellular services to the entire nation. The mobile network is based on GSM WCDMA/HSPA+ technologies. The company launched its GSM services on April 6, 2008, under the brand name "TashiCell", with its registered office located at Samten Lam, Thimphu.

ABOUT THE DEPARTMENT AND SECTION

Strategic Planning and Projects Department is responsible for formulating the organization's long-term strategies and managing key development projects. It aligns business goals with infrastructure and service expansion plans. The department ensures efficient use of resources for sustainable growth. It also monitors the execution of major projects to achieve organizational objectives.

Network Infra Projects Section manages planning and implementation of network infrastructure projects. The section coordinates with technical teams and vendors for project execution. It ensures timely delivery of reliable and efficient network services.

POSITION

Designation	Short- Term Contract Technician
Section	Network Infra Projects (NIP)
Department	Strategic Planning and Projects Department (SPPD)
Reports to	Technical Officer / Engineer/ Manager, NIP, SPPD
Supervises	None



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<https://www.tashicell.com>



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Tashi InfoComm Private Limited

No. of Slots	04
Work Station	Thimphu, Bhutan
Nature of Employment	Contract
Grade	Short- Term Contract
Date of Appointment	Will be informed via telephonic call

PERSON SPECIFICATION

Nationality	Bhutanese
Age	The applicant must be at least 18 years old and no older than 27 on the date of application.
Qualification	NC2/NC3 in Electrical/Computer System and Networking/Domestic Wiring
Experience	None
Training	None
Essential Skills, competencies and personal attributes	• Cabling and basic electrical fittings • Basic IT knowledge • Honest, polite and adaptable to different working time and conditions. • Self-disciplined, self-motivated, punctual, take initiatives and hardworking • Strong interpersonal and communication skills.

JOB RESPONSIBILITIES

The Job Responsibilities shall be as mentioned but not limited to the following:

- Installation & Commissioning of BTS, Transmission, and Power system
- Extension of grid power to the sites
- Assist Team Leader in delivering equipment and materials to the sites.
- Installation & Commissioning of ILL Services.
- Be contactable, available and responsive at all times via your official number, official email account and official group on Telegram, and in person if and when required to attend to the needs of the company, employees, customers and external agencies.





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Tashi InfoComm Private Limited

- Execute, implement and achieve all the goals and targets as per the Annual Performance Goals with precision and within deadlines.
- Take up roles and responsibilities of other officials in their absence in the department.
- Perform any other tasks and duties as and when assigned by the Immediate Supervisor / Head of Section /Head of Department/ Managing Director/ Management.

Working Conditions: Flexible to work long hours including weekends, climb communication towers, poles and be ready to travel any location on a very short notice.

REMUNERATION PACKAGE (MONTHLY)

Fixed Contract Salary	Nu. 17,192
Provident Fund	Nu. 859.00
Contract Allowance	Nu. 3,438.00
Communication Allowance	Nu. 500.00
Gross Salary	Nu. 21,989.00
Other allowances and benefits	Other allowances and benefits like gratuity, leave, Leave Travel Concession, leave encashment, bonus, insurance, staff welfare and mobile data shall be applicable as per the Service Rules and Regulations of TIPL 2008

